

# Life After School WHAT'S NEXT?



## Is there a life after school?





# EDUCATIONAL & TRANSITION PROGRAMMING

*Revista de Educação Especial e Reabilitação – vol. 20 – 2013*

## **Transição para a vida ativa**

**SOFIA SANTOS**

CEEE – Faculdade de Motricidade Humana. UIDEF – Universidade de Lisboa  
[sofiasantos@fmh.ulisboa.pt](mailto:sofiasantos@fmh.ulisboa.pt)

# Rights

**The**   
**TOMORROW**  
**CHILDREN**™



# Convention on the Rights of Persons with Disabilities

## Article 19.º

### Living independently and being included in the community

States Parties to the present Convention recognize the equal right of all persons with disabilities to live in the community, with choices equal to others, and shall take effective and appropriate measures to facilitate full enjoyment by persons with disabilities of this right and their full inclusion and participation in the community, including by ensuring that:

1. opportunity to choose their place of residence and where and with whom they live
2. access to a range of in-home, residential and other community support services [...]





# Convention on the Rights of Persons with Disabilities

**Article 24.º**  
**Education**

**Article 25.º**  
**Health**

**Article 27.º**  
**Work and Employment**

**Article 29.º**  
**Participation in Active and Public Life**

**Article 30.º**  
**Participation on Cultural, Recreation and  
Sport**



**Asking you to give me  
EQUAL RIGHTS**

**implies they are yours to give.**

**Instead, I must demand  
that you stop trying to  
deny me the rights  
all people deserve.**

# QOL Conceptual Model (Schalock , Bonham & Verdugo, 2008)

Factor	Dimension	Indicator
INDEPENDENCE	Personal Development Self-Determination	<p><i>Revista de Educação Especial e Reabilitação – vol. 20 – 2013</i></p> <p><b>Qualidade de vida na dificuldade intelectual e desenvolvimental: operacionalização do conceito na intervenção</b></p> <p>CRISTINA SIMÕES Faculdade de Motricidade Humana – Universidade Técnica de Lisboa. Agrupamento de Escolas de Tondela cristinasimoes.qv@gmail.com</p> <p>SOFIA SANTOS Centro de Estudos de Educação Especial – Faculdade de Motricidade Humana. UIDEF – Universidade Técnica de Lisboa sofiasantos@fmh.ulisboa.pt</p>
SOCIAL PARTICIPATION	Rights Interpersonal relations Social Inclusion	
WELL BEING	Emotional well being Physical well being Material well being	



Pensar...  
Falar...  
Agir...

1. Attitudes from general population towards persons with disabilities?
2. Attitudes towards supports provision?
3. What are the QOL itens (tradicionalmente speaking)
4. What is being na adult with success in our society?
5. What are the opportunities, dreams, aspirations and responsibilities of adults in Portugal? And what about adults with disabilities?



# Law n°3/2008

## Article 10.º

### Individual Educational Program (IEP)

[...] the IEP is elaborated by the regular teacher, special education teacher, parents [...]



## Article 11.º

### Individual Transition Plan (ITP)

4 – ITP [...] should be dated and signed for all teachers and educational agents that participate in its elaboration, as well parents and caregivers and, whenever possible, by the student





Although students with  
and without  
disabilities have the  
same dreams and  
ideals for the future,  
most of students  
with special needs  
supports'  
expectations are  
quite different from  
their typical peers  
(Nagle, 2001)





## ***Education and Training***

- High percentage of drops out: students with SEN: 30% vs 12% (Hasazi, Johnson, Hasazi, Gordon & Hull, 1989)
  - Secondary studies conclusion lower - 63% vs 88% (Hasazi et al, 1989)
- Only 14% (SEM vs, 53%) go to post-secondary studies (Nagle, 2001)
  - Lack of or limited qualification (ILO, 1998)
- Underestimation of abilities
  - No vocational training
- More Dependence (37% vs 60% (Nagle, 2001)

## ***Employment***

- High percentage of unemployment: 46% vs 59% and 5 years later = 69% vs 57% (Hasazi et al, 1989 ) 2 or 3x higher (ILO, 1998)
- Low level of access to employment (Lauth, 1996)
- Lack of qualifications vs. difficulties in facing working conditions: (EC, 1996)
  - Negative attitudes of employers (ILO, 1998)
- More Dependence (37% vs 60% (Nagle, 2001)

# A EDUCAÇÃO DAS CRIANÇAS COM DIFICULDADES INTELECTUAIS E DESENVOLVIMENTAIS VS. A CONVENÇÃO DOS DIREITOS DA CRIANÇA

*Sofia Santos<sup>1</sup> and Fernando Gomes<sup>2</sup>*

*<sup>1</sup>Centro de Estudos Educação Especial, Faculdade de Motricidade Humana, UIDEF, Universidade de Lisboa; <sup>2</sup>Faculdade de Motricidade Humana, Universidade de Lisboa*

*Palavras-chave:* direitos, crianças, dificuldades intelectuais, educação.

article 44' CRC: all States Parties needs to provide relevant information & specific data and statistics (disaggregated by age gender, urban/rural area, disability....UNICEF, 1990) and should specify the different types of disability (Committee on the Rights of Children, 2010).

**BUT**  
**NO STATISTICS DATA!!!!**

# Transition into Adult and Active Life

The word transition is used a lot within the disability field.

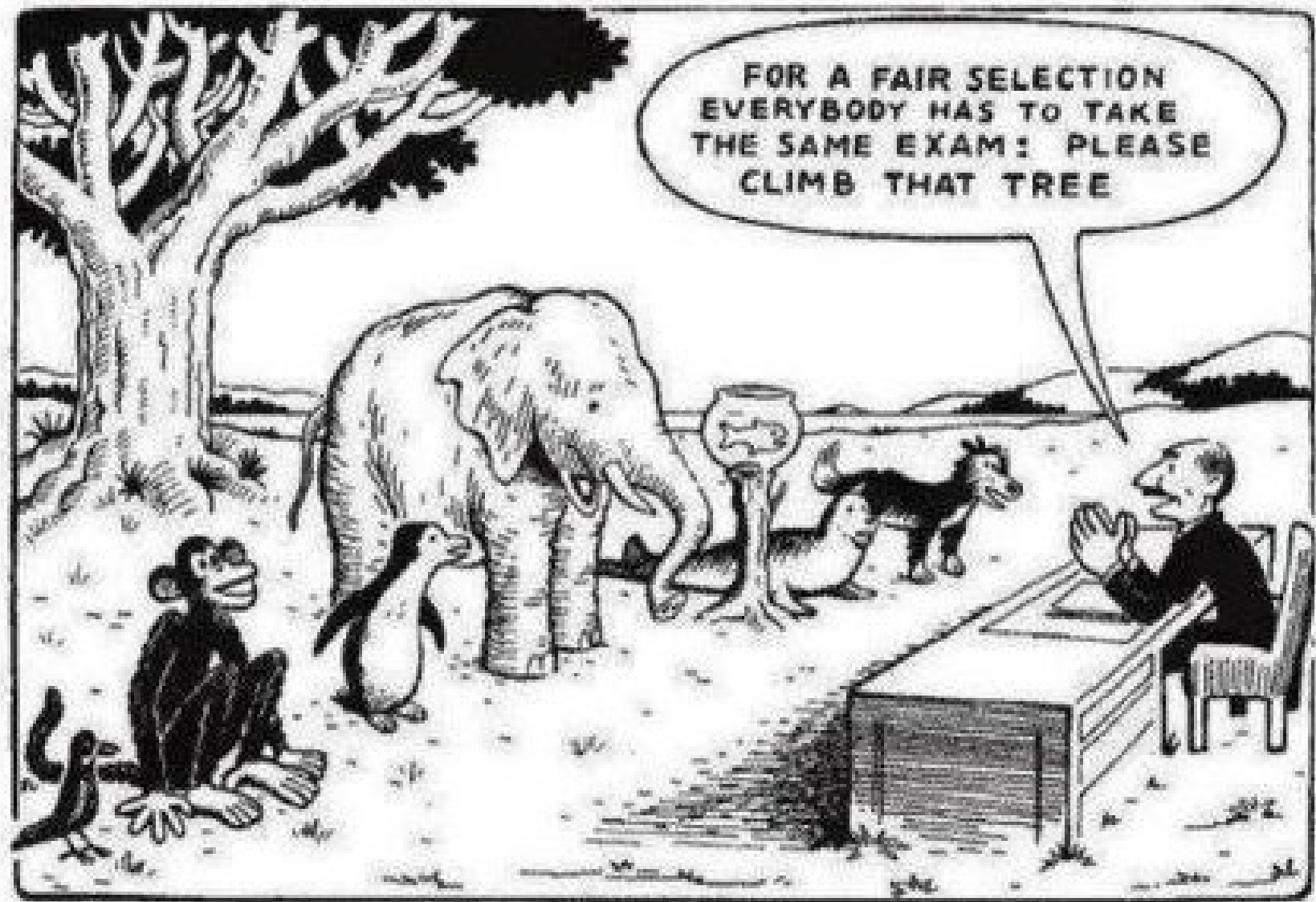
Transition means what happens when students with a disability move from school and start to live more adult lives as part of the community.

The transition from school to becoming an adult is difficult for all young people but sometimes this time of life is even harder for young people with disability.

Students with SEN in secondary studies:

So what ?

How best to prepare students to enter the labour market?



Our Education System

PRESS BUTTON  
TO BECOME  
AN ADULT.



Congratulations  
you're an adult.



But I  
don't  
feel  
any  
different



No  
one  
does.



But  
I don't  
know  
a lot,  
yet!



Yeah.



No  
one  
does.



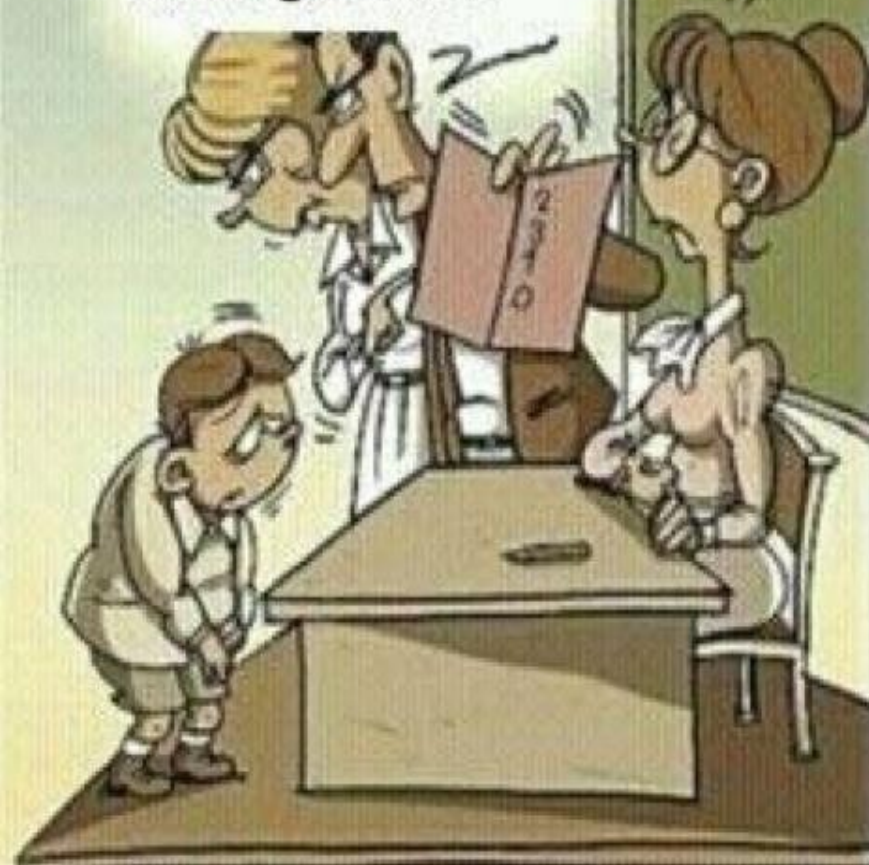
ADULT HOOD





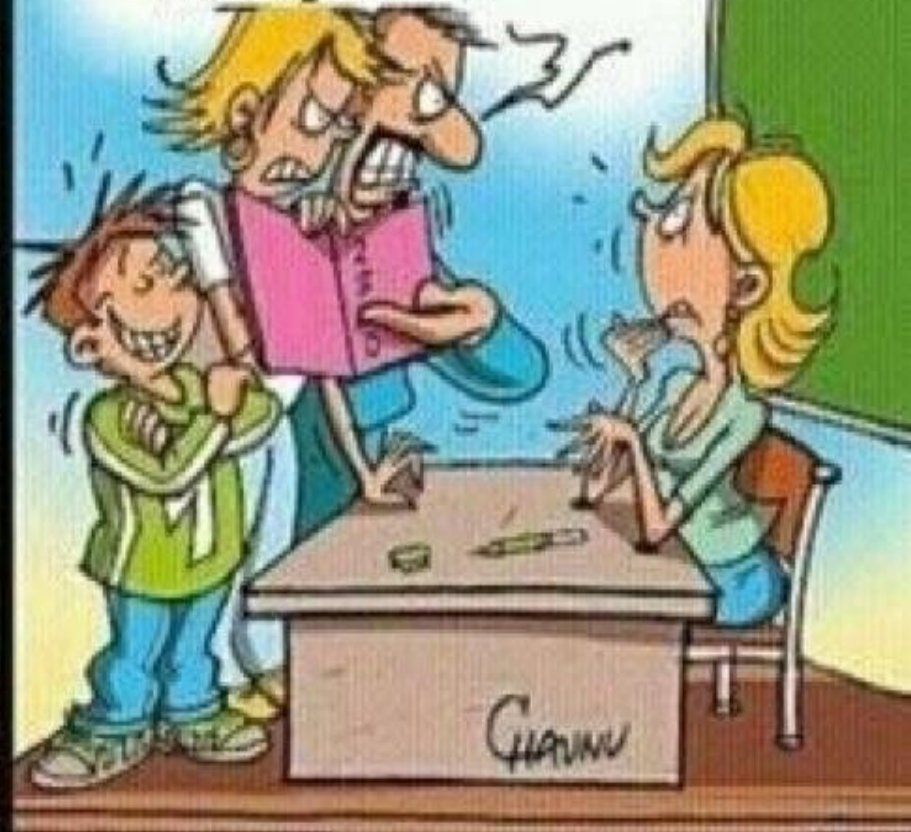
# 1969

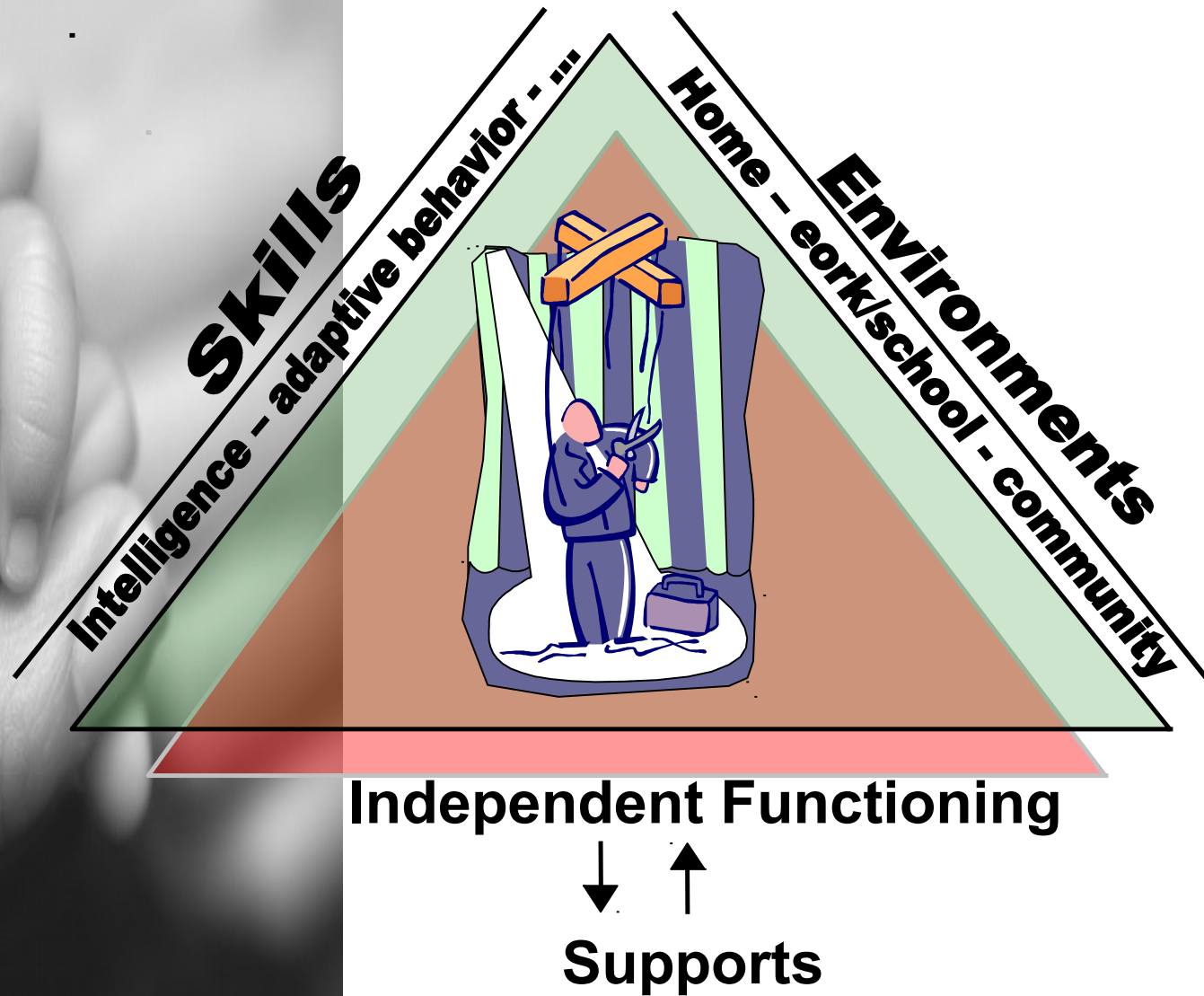
**Whats up with  
those grades !!**



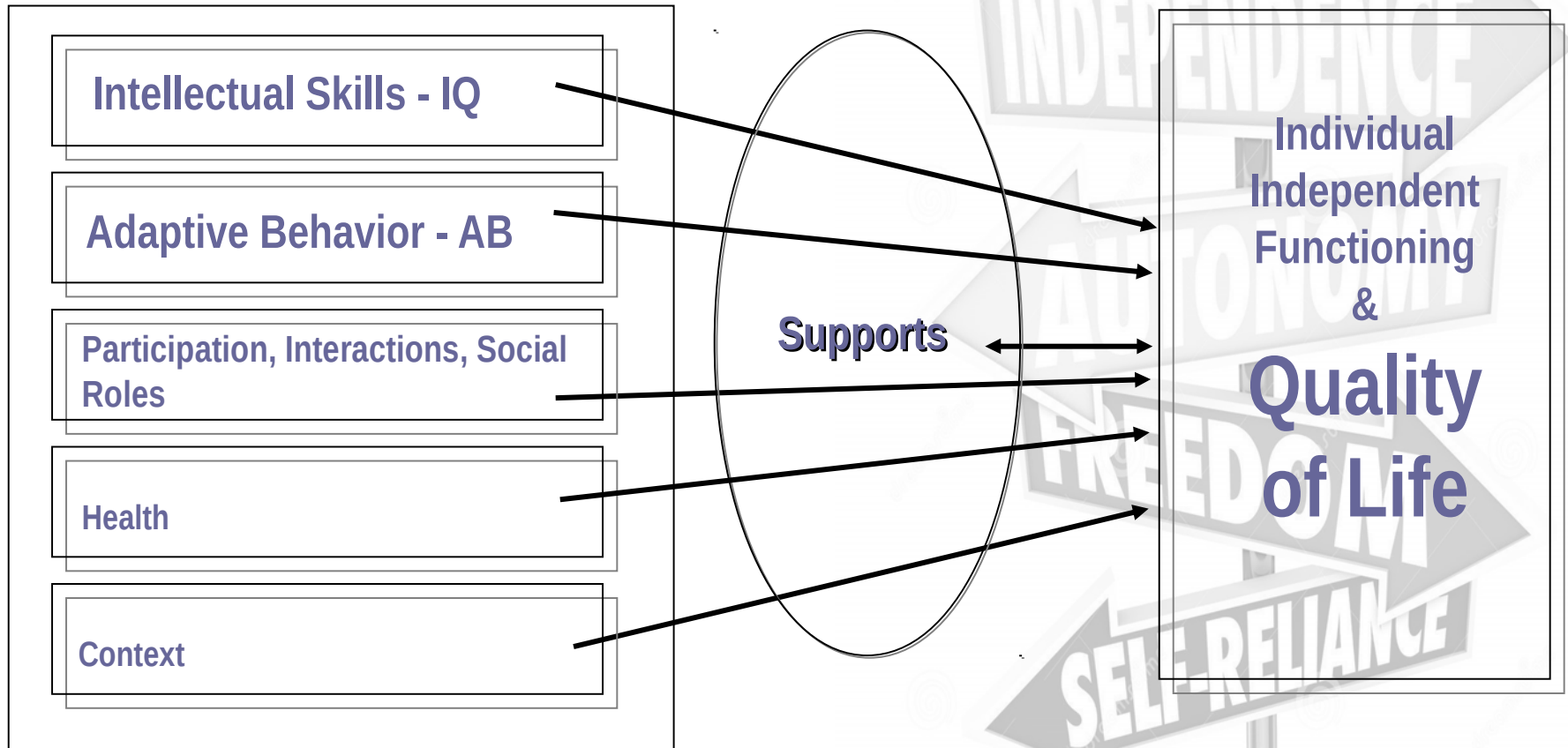
# 2009

**Whats up with  
those grades !!**





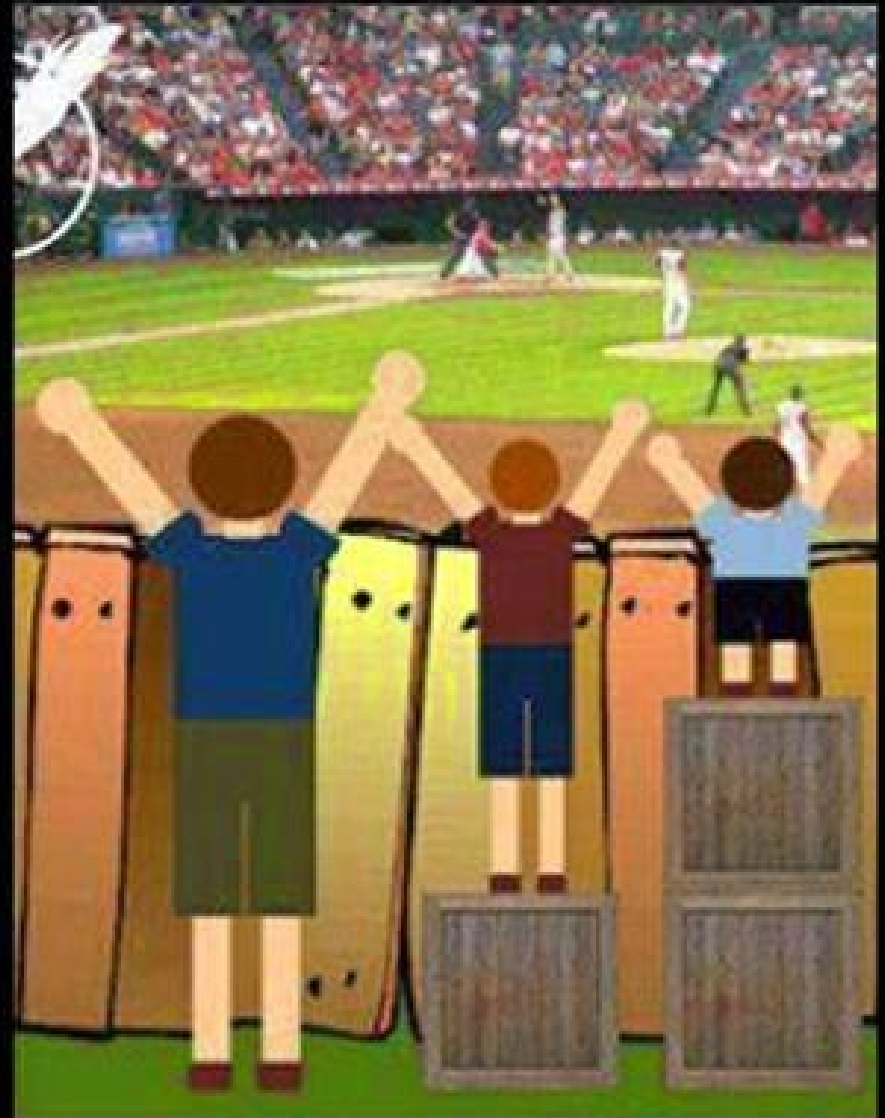
# Theoretical Model of Human Functioning (Schalock et al 2007; Luckasson & Schalock, 2012)



# Equality



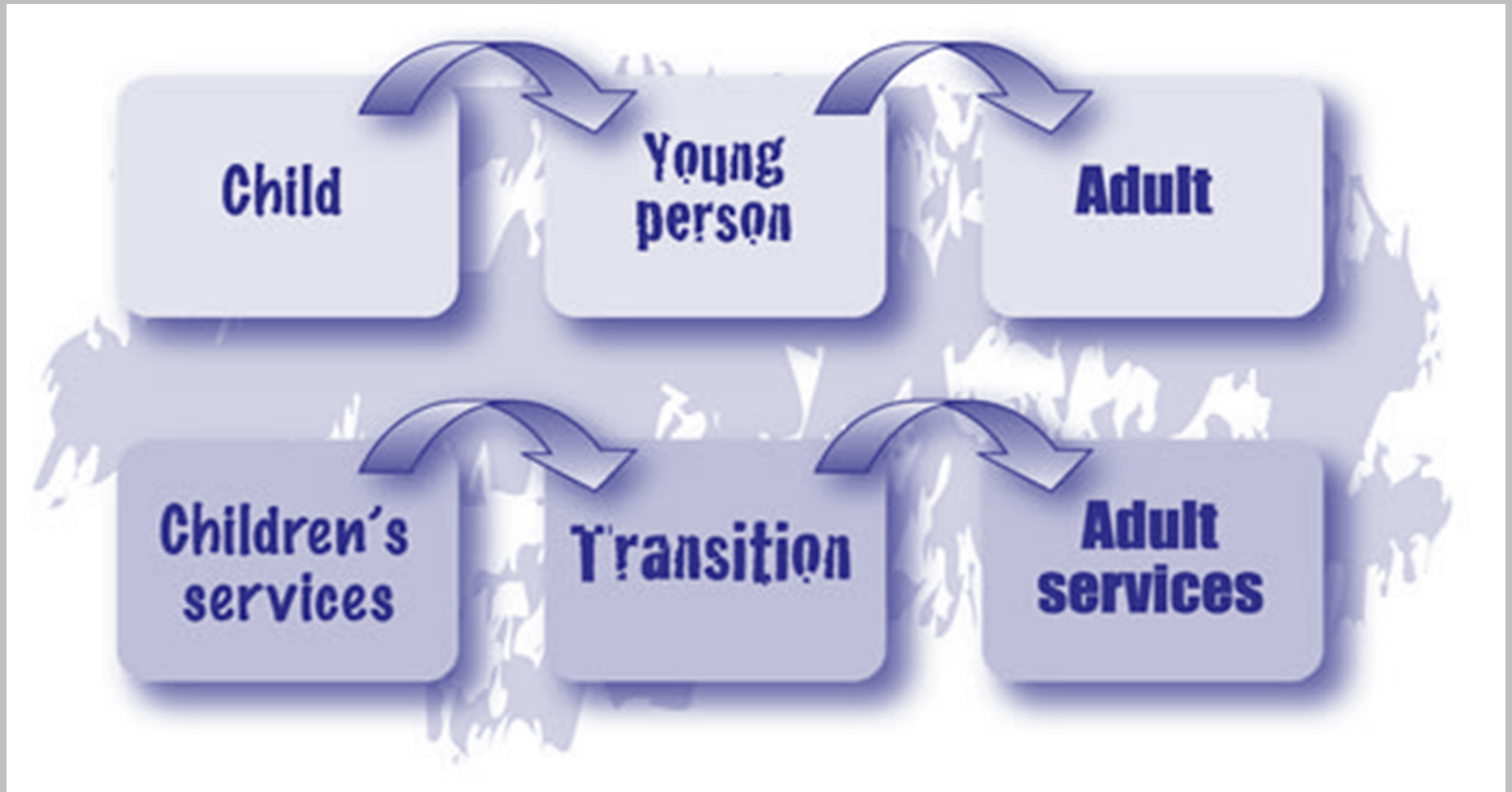
# Equity





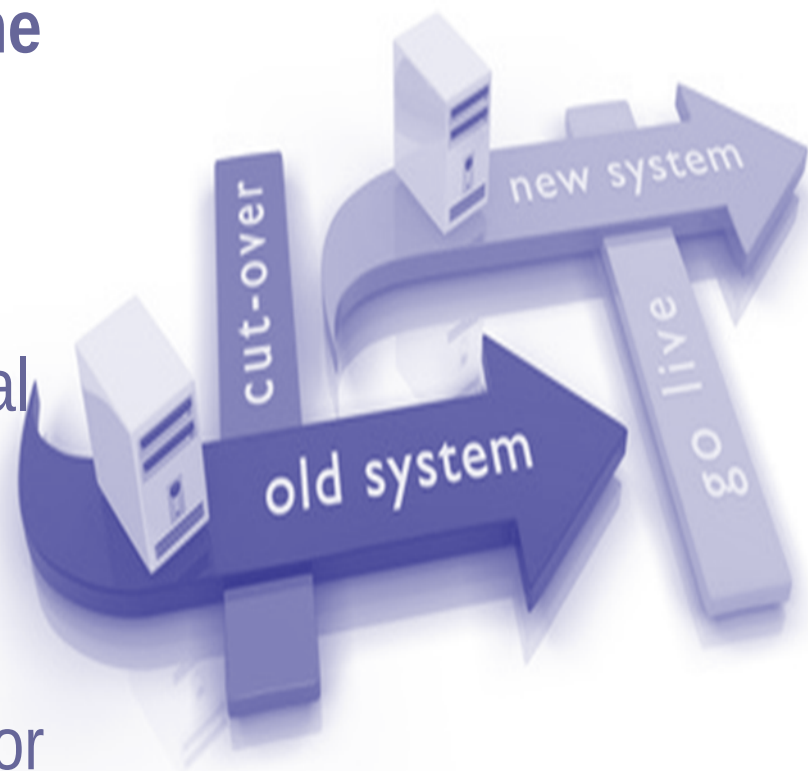
# PORTUGUESE LAW, 2008

Teaching & School = Participation + Success + Supports &  
Services = Transition into Adult and Active Life



# TRANSITION

"transition services "means a coordinated **set of activities** for a student, designed within an **outcome oriented process** that promotes movement **from school to post-school** activities, including postsecondary education, vocational training, integrated employment (including supported employment), continuing and adult education, adults services, independent living, or community participation (Individuals with Disability Act, 1990)





56. Young people with special educational needs should be helped to make an **effective transition from school to adult working life**. Schools should assist them to become **economically active** and provide them with the **skills needed in everyday life**, offering **training** in skills which respond to the social and communication **demands and expectations of adult life**. This calls for appropriate training technologies, including **direct experience in real life situations outside school**. Curricula [...] should include specific **transitional programs**, **support** to enter higher education whenever possible and subsequent **vocational training** preparing them to **function as independent, contributing members of their communities** after leaving school. Unesco, 1994 – Salamanca Statement, p.34)



© Chazda


# Transition

1. How can People with special needs be prepared for life as adults and full participants in our society? (Pericas et al., 1999)
2. How can it be ensured that people with disabilities have access to relevant educational opportunities throughout their lives for na independent living? (Lauth et al,1996)
3. How can the number of students with disabilities leaving initial education and training without a minimum level of qualification be reduced? (Joint Employment Report, 1998)
4. In which way schools present good pratices according to national and intrnational guideline *in* and *for* transition (Santos, 2013)?
5. Are transition programs supportive and for employment of students with SEM (Santos, 2013)?
6. How ITPs being implemente reflect good practices in special education? Are IPTs leading to good results (Santos, 2013)?
7. Are Special Education a facilitator or a barrier in schools?
8. How best to prepare our students to enter the labour market?



# RELEVANT FACILITATOR AND BARRIERS IN

## TRANSITION

Barriers	Facilitators
Lack of coordination between sectors	Implementation of flexible policies
Passive policies (benefit schemes...)	Flexible measures
	National Regulations (mandatory regulations and guidelines for ITP vs. individual schools/local initiatives)
	Local Projects (less constrained by policy service and closer to practical realities)
	Employer's information (possible benefits)
	Voluntary Organisations (promotion of interests)

**Existence and Implementation of Policy and Practices**

What is the NATIONAL POLICY within Transition?

There is one? Is it clear? If not, what can be done?

SCHOOLS GROUPS/EACH SCHOOL policy vs. Transition


There is one? Is it clear? If not, what can be done?

What should and can be done to improve ITP implementation' effectiveness?: More training? More supports? Transdisciplinary work/team? Role and participation of family and student? Community....?



**Think About It**

# RELEVANT FACILITATOR AND BARRIERS IN TRANSITION

Barriers	Facilitators
Overprotection	Students aspirations and wishes
	Students and parents involvement
	Clear Educational Strategies (contents, students' active participation, decision..)
	Profile of Competences with practical experiences (competences and abilities)
	Open options and clear information (employment opportunities and financial independence...)

**Student Participation and Respect for Personal Choices**





# Think About It

How is the transition **process student centred**?

**Student and Family** expectation? Interviews and questionnaire? How family participate and continue the work done in school? How these expectation are express in IEP and ITP?

**IEP - Educational Strategies?** Which **Contents**? Mental vs. cronological age? Why? **Evaluation**: yes or no? And with which tools? How do we know the right competences to be learned? Are them “useful in daily life”? Why? What for?...

Is the student interested and motivated in that skill? Do those competence controbute to Quality of Life?

# RELEVANT FACILITATOR AND BARRIERS IN TRANSITION

Barriers	Development of an adequate IEP	
Contents (still cognitive)	Individual Transition Plan	Facilitators
Accreditation (without official certifications ≠ equal opportunities)	Competences and qualifications Work possibilities and perspectives to be considered Constant review	
	Regular Evaluation <ul style="list-style-type: none"> <li>- multidisciplinary approach</li> <li>- development of a portfolio &amp; certificates</li> <li>- Equal Opportunities</li> </ul>	

Creative Education, 2014, 5, 501-509  
 Published Online April 2014 in SciRes. <http://www.scirp.org/journal/ce>  
<http://dx.doi.org/10.4236/ce.2014.57059>



Journal of Research in Special Educational Needs · Volume ●● · Number ●● · 2016 ●●-●●  
 doi: 10.1111/1471-3802.12330

## Adaptive Behaviour on the Portuguese Curricula: A Comparison between Children and Adolescents with and without Intellectual Disability

Sofia Santos

Research Centre of Special Education, Department of Education, Social Sciences and Humanities, Human  
 Kinetics Faculty, UIDEF, University of Lisbon, Lisbon, Portugal  
 Email: [sofiasantos@fmh.ulisboa.pt](mailto:sofiasantos@fmh.ulisboa.pt)

## O COMPORTAMENTO ADAPTATIVO NO CURRÍCULO

*Sofia Santos and Pedro Morato*

*Centro de Estudos Educação Especial, Faculdade de Motricidade Humana, UIDEF, Universidade de Lisboa*

**Palavras-chave:** comportamento adaptativo, educação especial, currículo, dificuldades intelectuais, educação.

ITP – when it should be established? Ages to be initiated? Contents, competences and goals? Qualifications... ? Real certifications.... ? Partners and protocols? Assessment and tools?

Certification – Diploma and its relation with productivity? Who is the Reference person? How this person is prepared for this task? Where are employers? What can be done to improve the all process?



**Think About It**

# RELEVANT FACILITATOR AND BARRIERS IN TRANSITION

Involvement and Co-operation of all actors involved

Barriers	Facilitators
Lack of training	Existence of a support network (cooperation)
Lack of clear rules (e.g.: taking initiatives)	(Clear) Definition of tasks
Lack of communication	Involvement of employers and employment organisations (+ active & present)
Lack of common language	Further Training
	Re-inforcing career guidance services

Journal of Research in Special Educational Needs · Volume ●● · Number ●● · 2015 ●●-●●  
doi: 10.1111/1471-3802.12133

## A TRANSIÇÃO PARA A VIDA ADULTA DOS ALUNOS COM NEE: PERCEÇÕES DOS PROFISSIONAIS

*Luis Fanzeres<sup>1</sup>, Anabela Cruz-Santos<sup>1</sup> and Sofia Santos<sup>2</sup>*

<sup>1</sup>Universidade do Minho; <sup>2</sup>Universidade de Lisboa

*Palavras-chave:* Transição\_ para\_ a\_Vida \_Adulta, Plano\_Individual\_de\_Transição, inquérito, resultados \_preliminares.

Is there a **supports network** in Portuguese schools?

Yes = which? If not = which one should exist?

**Languages:** Meetings: with whom? where=? When? What for? ...

**Training:** in which areas? What to do?

**Employers:** what to do to be present and active? Training...?



**Think About It**



# RELEVANT FACILITATOR AND BARRIERS IN

Barriers	Facilitators
Closed Systems (school and employment in different worlds)	Building networks (social and professionals)
Schooling pre-determines post-school possibilities	Establishing creative measures (to overcome negative attitudes)
	Extending dual systems (combinar teoria e prática)
	Organising flexible training measures (vocational training...)
	Improving cross sector communication: people from labour market into school
	Follow up: post-school
	Supports Measures: personal and material, financial and technical resources

Close working relationship between education and employment

## RELEVANT FACILITATOR AND BARRIERS IN TRANSITION

<b>Barriers</b>	<b>Facilitators</b>
Rigid structures and/or procedures of the educational system	Early Process
Structural barriers (funding, lack of cooperation)	Adequate Guidance
Legal Barriers (different legislative systems)	Flexible Support
	Reference Person
	Follow up

**Transition to Employment is part of a Long Process**

School and employment = Close systemas

WE WANT to change? If so, how.. Where to...?

**Networks** (family – student - school – employment):

Which partnerships? Are ther ein local community? If not, how can you manage them?

**Measures:** what measures? Vocational orientation... Internships in real life.... Reference person (s)... Optimize resources.... (e.g.: peers)



**Think About It**

focus on

☐ problems

☒ solutions

The background of the slide features a light blue, semi-transparent illustration of two stylized human figures. Each figure is holding a large puzzle piece, and they are positioned as if they are about to bring the pieces together. The figures are simple, rounded shapes with no facial features, rendered in a light blue color that matches the overall theme of the slide.

# Capacity

+

# Opportunity

... In community



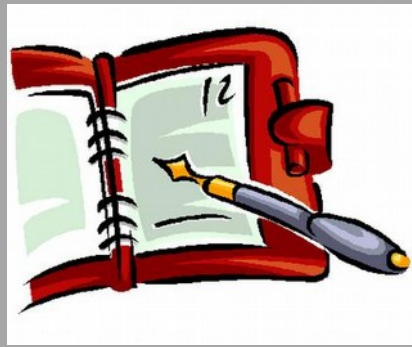


EN  
DISABLED

Funcional  
+  
idade

# INTELLECTUAL AND DEVELOPMENTAL DISABILITY EXAMPLE

“IF...”	“THEN...”
▪ Learn less competences/skills	1. need more learning opportunities for independent functioning
▪ Takes more trials and time to learn	2. Urgent to plan for the all year to guarantee that will be enough time to practice and learn
▪ Forget faster and have more difficulties in recalling information	3. Need to <i>think out of the box</i> : outdoor in real life vs. indoor learning
▪ More limitations in making transfer knowledge	4. Learning in classes BUT with time to transfer in community settings
▪ More limitation in complex activities	5. Task analysis to present activities in a proper way to be understandable



# Enviromental Demands and Challenges

Contexts

Activities

MIND THE GAP

Health

Intelligence

Adaptive  
Behaviour

Challenging  
Behaviour

Personal Developmental

challenge



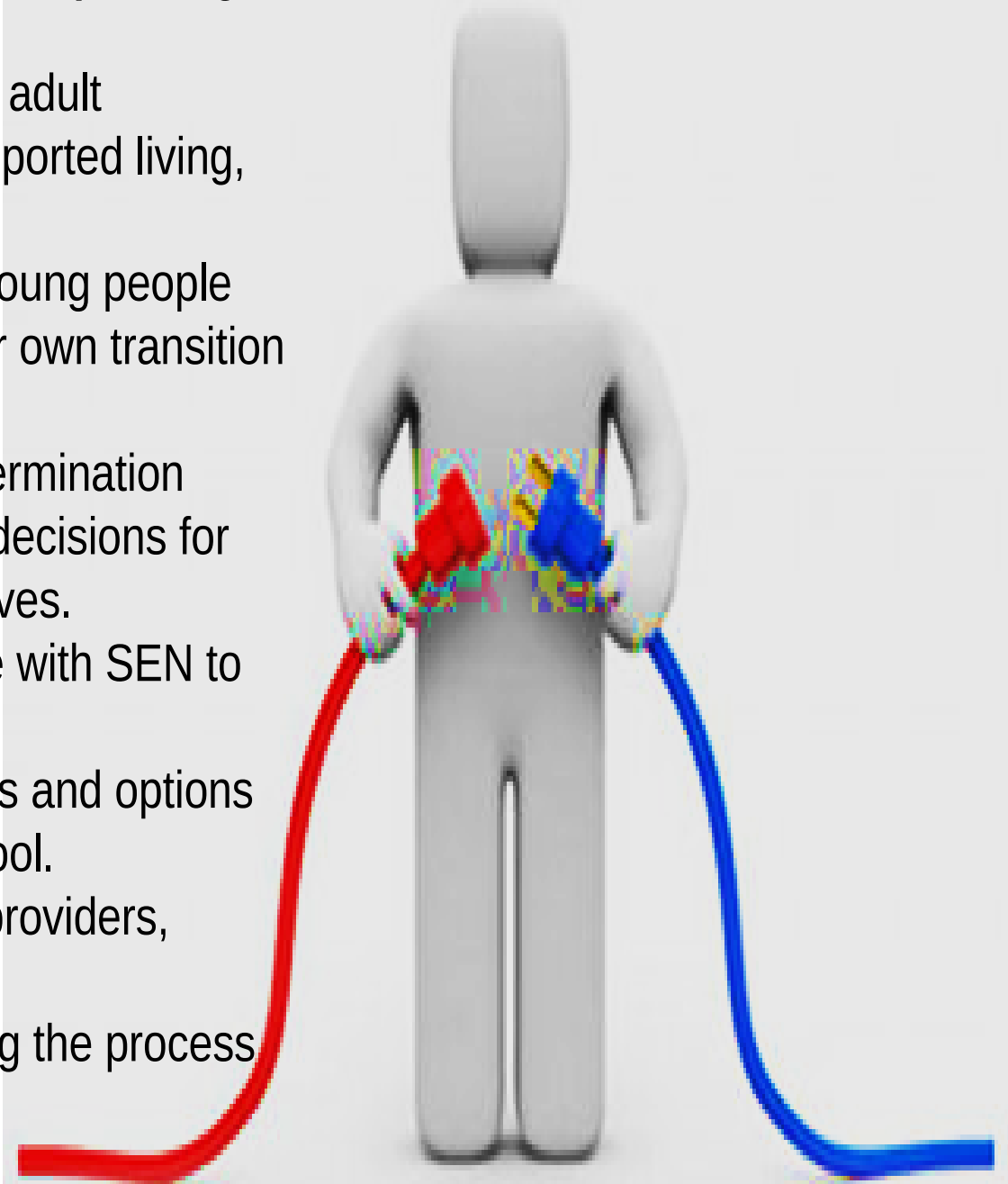
# IKEA Job Interview





## Best practice – What is good transition planning?

- ...is not just about work, it is also adult education, social relationships, supported living, and community participation.
- .... is supposed to be positive - young people with SEN must be in control of their own transition process.
- ... it is important to earn self-determination skills or how to make choices and decisions for themselves = more positive adult lives.
- ... it is important for young people with SEN to have “real”, paid work.
- ... there needs to be more choices and options for young adults as they leave school.
- Schools, adult disability service providers, employers, and adult education services need to get together during the process of transition planning



under  
**construction**



please come back later...



Keep an eye on this space

*Revista de Educação Especial e Reabilitação*

# A Educação Especial no início do século XXI em Portugal

**SOFIA SANTOS, MARCO FERREIRA, TERESA BRANDÃO, PEDRO MORA  
CRISTINA ESPADINHA, ANA RODRIGUES E VITOR CRUZ**

Departamento de Educação, Ciências Sociais e Humanidades – Centro de  
Educação Especial – Faculdade de Motricidade Humana – Universidade de

**TIME**  
for  
Change



# Recommendations:

- #creation of a centralized methodology of collection and analysis of statistical data from all organizations (CRC, 2011)
- #Inclusive Education vs. Special Education
- #Teachers training and functional diversity
- #distribution and allocation of funds and resources for an effective participation
- #service evaluation and monitoring
- #building support (local and regional) networks and partnerships' between services and institutions
- #real life experiences
  - #Quality of life (Santos e Morato, 2012; Simões e Santos, 2016)

## **The UN Convention on the Rights of the Child from the perspective of children with Intellectual Disabilities: an Analysis of 2001 and 2011 Portuguese National Reports**

Journal:	<i>Journal of Policy and Practice in Intellectual Disabilities</i>
Manuscript ID:	JPPID-14-0010.R1
Manuscript Type:	Original manuscript
Keywords:	intellectual disabilities, Convention on the Rights of the Child, implementation, monitoring, policy and practice

# Recommendations....

- Student in the centre of the plan: adaptive behavior and supports and self-determination...
- Research (e.g.: functional profile of persons with disability) and its dissemination
- Participation in community activities & Changing attitudes
- Support to families & Communication & common language
- Flexibility for Productivity and Qualification
- Design of program supports + reorganization of school services
- Employers participation

(EADSNE, 2002; Santos e Gomes, *submitted*)



QOL in public policy to manage results, developing **performance indicators** and **outcome measures**, measuring programs (applied) **effectiveness**

(Verdugo & Schalock, 2009; Simões & Santos, 2014).



instit



.zation

Ready for

2020?



**sofiasantos**  
@  
**fmh.ulisboa.**  
**pt**

**Thank you  
for your  
attention!**