

Skills

How to put to work the skills people with intellectual disabilities have.

Jobs and support for employment.

Person-centred support for inclusion.

Europe in Action conference
8 – 11 June 2021
online from Tampere, Finland

**Europe in Action** conferences bring together more than 200 people with intellectual disabilities, their families, activists and professionals.

They discuss issues important to them and share experiences and ideas to advance inclusion.

Europe in Action conferences are organized every year by Inclusion Europe and a national partner organisation (Inclusion Europe member).

The first Europe in Action conference was organised in 2003.

You can revisit all the [previous conferences here.](https://www.inclusion-europe.eu/europe-in-action/)

**In 2021** the conference is organised by Inclusion Finland KVTL (Tukiliitto) and Inclusion Europe.

The conference is brought to you from Tampere, Finland, and you can participate from anywhere **online.**

**Inclusion Finland KVTL (Tukiliitto)** is a nationwide human rights and non-governmental organization defending the rights of people with intellectual disabilities and their loved ones.

Tukiliitto promotes inclusion and equality. The foundation of its work lies in the UN Convention on the Rights of Persons with Disabilities.

In 2021 Inclusion Finland KVTL (Tukiliitto) celebrate its 60th anniversary.



About the conference

The conference is an opportunity to hear about examples and knowledge of the topic, latest trends and innovations in support for employment and inclusion.

Jyrki Pinomaa, president of Inclusion Europe

**Timetable**

**All times are Finland (EEST). Find** [**your local time.**](https://www.timeanddate.com/worldclock/converter.html?iso=20210419T150000&p1=101)

Tuesday 8 June 11:00 – 15:00

Wednesday 9 June 10:00 – 16:30

Thursday 10 June 10:00 – 16:30

Friday 11 June 10:00 – 12:30

**Languages**

The conference will be interpreted between English and Finnish.

Some sessions will be only in English or only in Finnish.

**Registration**

[**Register here**](https://www.tukiliitto.fi/toiminta/europe-in-action/registration-europe-in-action/)to attend the conference.

**Registered participants can view recordings of plenary sessions.**

**Social media**

Hashtag: #EuropeInAction21

Accounts: @InclusionEurope and @Tukiliitto

Tuesday 8 June

|  |  |
| --- | --- |
| 10:30 | Online platform opens for connection. |
| 11:00 | Opening  |
|  | **Risto Burman,** director Inclusion Finland KVTL**Krista Kiuru,** minister of family affairs and social services of FinlandMusic, **Vimmart - Inclusive Art School**Interpretation between Finnish and English. |
| 11:30 | Having a job: a way to inclusion |
|  | **László Bercse,** vice-president Inclusion Europe; chair European Platform of Self-Advocates; co-chair EFOESZ, HungaryInterpretation between Finnish and English. |
| 12:00 | Employment as a human right |
|  | **Hisayo Katsui**associate professor of disability research, University of HelsinkiInterpretation between Finnish and English. |
| 13:00 | Break |   |
| 14:00 | How to make a difference: Self-advocacy in Finland and Europe |
|  | **Inclusion Finland network of self-advocates** shares experiences and examples of making an impact and influencing things. A group on self-advocates and experts by experience come together to share their experiences about how they have made a difference: in their lives, in their community or in society. We welcome people from all over Europe to come to discuss and share their own experiences in this workshop. Interpretation between Finnish and English. Duration 90 minutes. |
| 14:00 | Job coaching: How to support employers to enable good jobs for people with intellectual disabilities |
|  | **Katri Hänninen,** development manager,Employers Service Foundation for People with an Intellectual Disability (KVPS)**Simo Klem,** expert of employment, FAIDD**Minna Korpela,** Job coach, Employers Service Foundation for People with an Intellectual Disability (KVPS)**Kirsi Konola,** CEO, Employers Service Foundation for People with an Intellectual Disability (KVPS)**Ilkka Rantanen,** expert, TE services This session, organized by Service Foundation for People with an Intellectual Disability (KVPS) of Finland will focus on how to best support employers job coaching enable meaningful jobs people intellectual disabilities. English |
| 14:00 | Visiting a place of work |
|  | **Stefano Onnis**, Museo Come un Albero, ItalyEnglish |
| 15:00 | End of day 1 |   |

Wednesday 9 June

|  |  |
| --- | --- |
| 9:30 | Online platform opens for connection. |
| 10:00 | A meaningful life |
|  | **Frank Martela,** philosopher and researcher, Aalto UniversityInterpretation between Finnish and English. |
| 11:00 | Break |   |
| 11:30 | Developing services to support inclusion |
|  | **Pirjo Valtonen** and **Kari Vuorenpää,** KVANK Committee on Work and Day servicesPirjo and Kari talk about using quality criteria of inclusion and employment as a tool to develop support services.Interpretation between English and Finnish |
| 12:30 | Break |   |
| 14:00 | Precise work ability, employer cooperation and customized work tasks |
|  | **Kari-Pekka Martimo,** Ilmarinen insurance company,**Pia Vaajakallio,** Vamlas foundation,**Ville Grönberg,** Finnish Institute for health and welfareWhat does “partial work ability” tell the employer about the job seeker? What about “precise work ability”? Customised work tasks.English |
| 14:00 | Job first: employment for inclusion |
|   | **Zuzana Thürlová,** Jurta, Czechia**Marián Horanič,** Inclusion SlovakiaEnglish |
| 14:00 | Pertti’s Choice Workshop **Sami Helle** and **Kalevi Helvetti,** founders of Pertti’s Choice, FinlandPertti’s Choice presents Finnish outsider art and musical performances, including a private view to Kalevi’s Virtual Gallery. Pertti’s Choice is an Outsider Art agency, shop & Gallery and the first social enterprise founded by people with learning disabilities. The founding members are also known for punk band Pertti Kurikan nimipäivät. English |
| 14:00 | Kognitiivisen saavutettavuuden edistäjät Selkeästi meille -hankkeessa: palkkatyötä ja kansalaisvaikuttamista |
|  | *(Promoters of cognitive accessibility in the Clearly for Us project: paid work and civic engagement)***Heikki Oksanen, Roberto Polsa, Satu Timperi, Mira Vihmo, Mikko Apell,** Kehitysvammatuki 57, FinlandFinnish |
| 15:00 | break |   |
| 15:30 | Public service employment for people with intellectual disabilities |
|  | **Keenan Wellar** and **Julie Kingstone,** LiveWorkPlay, Canada**Silvia Muñoz,** Project Manager at Plena inclusión, SpainInterpretation between English and Finnish |
| 15:30 | Day services in supporting the agency and inclusion of a person in need of wide-ranging support: “Movement to My Day and Support to My Choices” |
|  | In the workshop, you will hear about the Inclusion Finland’s and its Malike unit’s activity “Movement to My Day, Support for My Choices”, which aims to promote the development of day time services to support inclusion.**Johanna Sakko** and **Mari Hakola,** Inclusion Finland KVTL, FinlandEnglish |
| 16:30 | End of day 2 |   |

Thursday 10 June

|  |  |
| --- | --- |
| 9:30 | Online platform opens for connection. |
| 10:00 | CRPD round table: Sheltered workshops – what purpose and future? |
|  | **Fatma Wangare Haji,** KAIH, Kenya**Kimber Bialik,** Inclusion International**Monica Cortés,** Asdown ColombiaModerated by Helen Portal, Inclusion EuropeInterpretation between Finnish and English. |
| 11:00 | Break |   |
| 11:30 | Enable Works |
|  | **Richard Hamer,** Enable Scotland, United KingdomEnglish |
| 11:30 | When a skill meets a task: the story of an employee  |
|  | **Anna Valkama,** expert by experience and **Anne Vuorenpää** planner, Inclusion Finland KVTL **Elisa Nappa,** planner at Service Foundation for People with an Intellectual Disability (KVPS)In this workshop, you will hear an example of how a task found its doer. One example of employment path is described from their own perspectives by the employee, the job coach and the support colleague. Its duration is 90 minutes.Interpretation between English and Finnish. Duration 90 minutes. |
| 11:30 | Osuuskunnat ansiotyön mahdollistajana |
|  | *(Skills for money: Cooperatives as an enabler of gainful employment)***Kari Vuorenpää,** working life expert, Inclusion Finland KVTL, **Valtteri Rantanen,** chair of the board, Omillaan cooperative **Jyrki Vihriälä,** project manager, JAMK University of Applied SciencesFinnish |
| 11:30 | Ajankohtaista työllistämisen edistämisessä |
|  | *(What’s going on in promoting employment)***Patrik Tötterman,** specialist, Ministry of Economic Affairs and Employment of Finland**Aki Tetri**, project manager, Finnish Institute for Health and Welfare**Pirjo Sjölund**, head of unit, City of Vantaa**Mika Piiroinen and Ulla Peippo,** Työtä-project, South Karelia Social and Health Care District (Eksote)Finnish |
| 12:30 | Break |   |
| 14:00 | Building a diverse working environment: case L&T |
|  | **Jorma Mikkonen,** director of corporate relations and responsibility, Lassila & Tikanoja (SVP Public Affairs and Sustainability)Interpretation between Finnish and English. |
| 15:00 | Break |   |
| 15:30 | Customised Employment: The role of Self-Determination and Person-Centered Services  |
|  | **Renáta Tichá**, research associate **Brian Abery**, research manager; both Institute on Community Integration, University of Minnesota, USAInterpretation between English and Finnish |
| 15:30 | Beautiful difference: art and dance session |
|  | **Allie Walton-Robson & Headway Arts,** United KingdomEnglish |
| 15:30 | KLAPjob |
|  | **Claus Bergman** **Hansen**, leader of KLAPjob **Klaus Marqvertsen**, KLAPjob ambassador, both LEV, DenmarkEnglish |
| 15:30 | VVV-areena – tukea ryhmien ja yksilöiden sähköisten vuorovaikutustaitojen harjoitteluun*(VVV-arena - support for the training of groups and individuals in electronic interaction*)**Veijo Nikkanen and the VVV-group**, Inclusion Finland KVTLFinnish |
| 16:30 | End of day 3 |   |

Friday 11 June

|  |  |
| --- | --- |
| 9:30 | Online platform opens for connection. |
| 10:00 | How EU supports employment of people with disabilities |
|  | **Lucie Davoine,** European Commissionin interview led by **Soufiane El Amrani,** Inclusion EuropeEnglish |
| 10:00 | Teatterista voimaa vuorovaikutukseen |
|  | *(Theatre as a force for interaction)***Petri Mäkipää, Anne Vuorenpää and the theatre group,** Inclusion Finland KVTLFinnish |
| 10:00 | Talking employment: Online goalsetting |
|  | **Melanie Shametaj,** project manager, and **Erika Backman**, project coordinator, Steget vidare -project, Inclusion Finland FDUVDuring the pandemic, when it was impossible to facilitate face-to-face groups, Inclusion Finland/FDUV started to organize online-courses on employment issues. English |
| 11:00 | Break |   |
| 11:10 | Skills and work of the future |
|  | **Perttu Pölönen,** writer, futurist Interpretation between Finnish and English. |
| 12:00 | Closing the conference |
|  | **Jyrki Pinomaa,** president, Inclusion Europe**Petri Liukkonen,** president, Inclusion Finland KVTL**Me Itse ry,** The Finnish Self-Advocacy Society of Persons with Learning Disabilities.Music, **Vimmart - Inclusive Art School**Interpretation between English and Finnish |
| 12:30 | End of the conference |   |

Speakers

**László Bercse, Hungary**

László is vice-president of Inclusion Europe and a chair of the [European Platform of Self-advocates.](https://www.inclusion-europe.eu/self-advocacy/)

He is co-chair of the Hungarian organisation [ÉFOÉSZ](http://efoesz.hu/who-we-are/) and has been a long-standing activist for the right to vote and accessibility in all aspects of the elections process.

László will talk about the importance of employment for inclusion of people with intellectual disabilities.

**Lucie Davoine, European Commission**

Lucie is deputy head of Disability and Inclusion Unit at the Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

Lucie will talk about how the EU supports employment of people with disabilities. Especially with the EU Disability Strategy, the Social Pillar and the European Commission’s anti-discrimination campaign.

**Richard Hamer, United Kingdom**

Richard is director of ENABLEWorks, an employment support programme of ENABLE Scotland.

Richard will talk about how ENABLE Scotland support employment of people with intellectual disabilities with their [ENABLEWorks](https://www.enable.org.uk/get-support-information/adult/works/) and [Breaking Barriers](https://www.enable.org.uk/get-support-information/adult/breaking-barriers/) programmes.

**Hisayo Katsui, Finland**

Hisayo Katsui is an Associate Professor in Disability Studies, at the Faculty of Social Sciences, University of Helsinki.

Katsui’s subject in the conference is Employment of people with disabilities as a human right.

**Frank Martela, Finland**

Frank is a philosopher, a docent of well-being psychology and an internationally recognized researcher of intrinsic motivation, well-being and relevance. He is a popular and energetic speaker who is considered in Finland as one of the leading experts in questions of more internally motivated, self-directed and meaningful life.

**Jorma Mikkonen, Finland**

Jorma Mikkonen is a Director of Corporate Relations and Responsibility, at Lassila & Tikanoja (SVP Public Affairs and Sustainability). Lassila & Tikanoja is a service company of circular economy. With operations in Finland and Sweden, L&T employs 8,100 people.

Jorma’s topic at the conference is building a diverse working life, case Lassila & Tikanoja.

**Silvia Muñoz, Spain**

Silvia is project manager at [Plena inclusión,](https://www.plenainclusion.org/) where she has worked on inclusive employment, volunteering and other topics.

Silvia will present Plena inclusion’s programmes supporting employment of people with intellectual disabilities [in Spanish public services.](https://www.plenainclusion.org/informate/actualidad/noticias/2019/plena-inclusion-publica-una-guia-con-recomendaciones-sobre-el)

**Keenan Wellar and Julie Kingstone, Canada**

Keenan and Julie are co-leaders of [LiveWorkPlay](https://liveworkplay.ca/psc-case-study-2021/). The organization provides direct supports and services in the Ottawa area, Canada, to help the community welcome and include people with intellectual disabilities, autistic persons, and individuals with a dual diagnosis to live, work, and play as valued citizens.

Keenan and Julie will talk about their [recent report](https://liveworkplay.ca/psc-case-study-2021/) on making employment within the Public Service of Canada accessible and successful for people with intellectual disabilities.

**Perttu Pölönen, Finland**

Perttu is a futurist, inventor and author.

Perttu talks about the challenges and the possibilities regarding future of work, information technologies, education, disruption and ethics.

**Renáta Tichá and Brian Abery, United States**

Renáta and Brian both work at the [Institute on Community Integration,](https://ici.umn.edu/) University of Minnesota.

Renáta has extensive experience in development, implementation and conducting research with individuals with intellectual and developmental disabilities.

Brian is co-director of the Research and Training Center on HCBS Outcome Measurement, and a principal investigator on grants related the enhancement of the life quality of children, youth and adults with disabilities.

Renáta and Brian will talk about the role of self-determination and person-centered approaches in facilitating positive outcomes in customised and supported employment among people with intellectual disabilities.

**Claus Bergman Hansen and Klaus Marqvertsen, Denmark**

Claus Bergman Hansen is leader of KLAPjob. KLAPjob has years of experience working with supported employment to promote inclusion of people with disabilities in the labour market. KLAPjob is organised by the danish organisation [Lev.](https://www.lev.dk/)

Klaus Marqvertsen is a KLAPjob-ambassador. He found his employment through the KLAPjob project, and he is currently employed at a car repair shop called [Skorstensgaard](https://skorstensgaard.dk/), in Denmark.

Claus and Klaus are going to talk about how [KLAPjob](https://klapjob.dk/) works and how it was the job-matching process for Klaus to find his employment.

**Zuzana Thürlová, Czechia**

Zuzana is director of social services at [Jurta,](http://www.jurta.cz/) a Czech organization supporting people with disabilities.

Zuzana will take us on a virtual visit to supported employment, and how it is used to include people into society; also those leaving institutions.

**Marián Horanič, Slovakia**

Marián works at [ZPMP SK](http://www.zpmpvsr.sk) (Inclusion Slovakia)

Marián will present Bivio, restaurant, hotel and laundry run by ZPMP to employ people with intellectual disabilities.

**CRPD round table speakers**

**Fatma Wangare Haji, Kenya**Fatma is executive officer of [KAIH.](https://www.kaihid.org/)

**Kimber Bialik**

Kimber is a project manager at [Inclusion International](https://inclusion-international.org/)

**Monica Cortés, Colombia**

Monica is executive director of [Asdown Colombia](https://asdown.org/).

Moderated by **Helen Portal,** policy and advocacy officer at Inclusion Europe.

**Soufiane El Amrani, Inclusion Europe**

Soufiane is self-advocacy and easy-to-read officer at Inclusion Europe.

Soufiane interviews Lucie Davoine in session on EU support to employment.

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Co-funded by the European Union.