## Fighting for our Rights

## "Fighting for our Rights!": Using nondiscrimination law to protect people with disabilities

The overall purpose of this project was to influence the implementation process of the Framework Directive regarding Non-Discrimination in Employment (Council Directive 2000/78/EC) in order to maximize its positive effects for people with intellectual disability. The project aimed at promoting the establishment of a code of good practice to set up the way in which the directive should be implemented.

This project should also develop a comprehensive partnership with actors at different levels and education and awareness programs concerning the operation of the Directive from a disability rights perspective.

## Results

The project had 2 phases:

- During the first phase, partners produced a report called "Using Non-Discrimination Law to Protect People with Disabilities" which contains an easy-to-read summary.
- During the second phase an easy-to-read brochure about discrimination in employment was translated in all EU languages.

**National seminars** were also organised in 12 European countries to develop training materials and to explain the non-discrimination laws to self-advocates, families and lawyers.

The results of the project are available in the following languages: English - French -German - Bulgarian - Czech -

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Partners	AFrAHM - Association Francophone d'Aide aux Handicapés Mentaux (Belgium) Centre for Equal Opportunities and Opposition to Racism (Belgium) UMH Département d'Othopédagogie (Belgium) Nous Aussi (France) People First Germany (Germany) VILTIS -Lithuanian Welfare Society for Persons with Mental Disability (Lithuania) Office of Equal Opportunities Ombudsperson (Lithuania) CECD Mira Sintra (Portugal) Inclusion Czech Republic (Czech Republic)